



# EnterpriseIQ Payroll

## Comprehensive Payroll Processing

### A Complete System from Time Card Entry to Final Payroll Posting

The EnterpriseIQ Payroll module is a complete payroll processing system within the enterprise resource planning (ERP) software. Supporting both United States and Canada payroll, the EnterpriseIQ Payroll module allows you to enter time card hours or link to the Time & Attendance module for automatic data upload; add, edit and review pre-posted payroll details; print checks; process direct deposit output files following ACH standards; and post final payroll, all from one easy module.

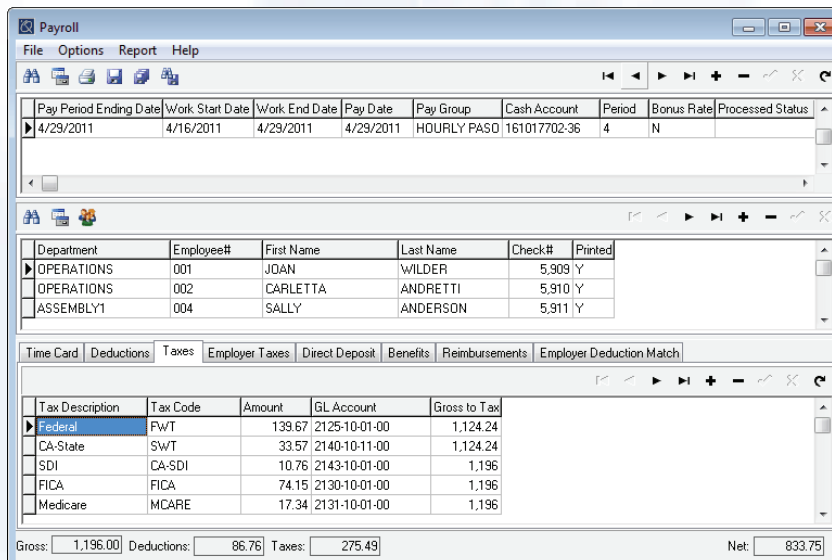
The Payroll module supports multiple states and sites, unlimited employees, pay types and pay groups, deduction options like 401K matching, insurance and union dues and benefit options like accrual tracking. Yearly tax table updates are supplied by IQMS for automatic upload and you can generate federal, state and province tax forms with ease.

Additional features include an employee maintenance tab that allows you to view human resource and wage information for each employee, an enhanced payroll security feature for greater protection and payroll reports that track wage, benefit and tax history. Payroll works directly with other modules in your EnterpriseIQ ERP suite and supports customization to meet all your unique payroll requirements.

#### BENEFITS

- Customize the module to meet your unique payroll requirements
- Track wage, benefit and tax history with built-in reports
- Link with other EnterpriseIQ modules and eliminate redundant data entry
- View benefits, deductions, taxes and other employee information from one functional screen
- Direct deposit into multiple accounts
- Keep important employee information safe with enhanced security

The Payroll module for EnterpriseIQ is a complete payroll processing system. View pay periods, employee details, specific time card information, deductions, taxes, direct deposit and benefits particulars all on one functional screen.



Pay Period Ending Date	Work Start Date	Work End Date	Pay Date	Pay Group	Cash Account	Period	Bonus Rate	Processed Status
4/29/2011	4/16/2011	4/29/2011	4/29/2011	HOURLY PASO	161017702:36	4	N	

Department	Employee#	First Name	Last Name	Check#	Printed
OPERATIONS	001	JOAN	WILDER	5,909	Y
OPERATIONS	002	CARLETTA	ANDRETTI	5,910	Y
ASSEMBLY1	004	SALLY	ANDERSON	5,911	Y

Tax Description	Tax Code	Amount	GL Account	Gross to Tax
Federal	PWT	139.67	2125-10-01-00	1,124.24
CA-State	SWT	33.57	2140-10-11-00	1,124.24
SDI	CA-SDI	10.76	2143-10-01-00	1,196
FICA	FICA	74.15	2130-10-01-00	1,196
Medicare	MCARE	17.34	2131-10-01-00	1,196

Gross: 1,196.00    Deductions: 86.76    Taxes: 275.49    Net: 833.75

*"EnterpriseIQ Payroll provides the flexibility we need for all our departments and the ease of use to quickly and accurately process checks and direct debits."*

**-Grizzle & Hunter**

# EnterpriseIQ Payroll

## Key Features

**Unlimited Entries for Multiple Sites** - The Payroll module supports an unlimited number of employees, pay types, use-defined pay groups, deductions and benefits. Multiple site, state and country capability is also available.

**Links to Other EnterpriseIQ Modules** - EnterpriseIQ is a complete, single-database solution, so optional modules like Time & Attendance, Workforce and the Employee Self-Service Portal all talk directly to the Payroll module, eliminating redundant data entry and manual entry errors.

**Employee Maintenance** - Find all the general need-to-know employment information for each employee in one place, including pay rates, pay periods, posting accounts, tax exemptions, withholdings and deductions.

**Direct Deposit** - The Payroll module supports export file generation for direct deposit and electronic bank transactions in the ASCII format following ACH standards. Additionally, you can split the deposit into multiple accounts and print pay deposit statements.

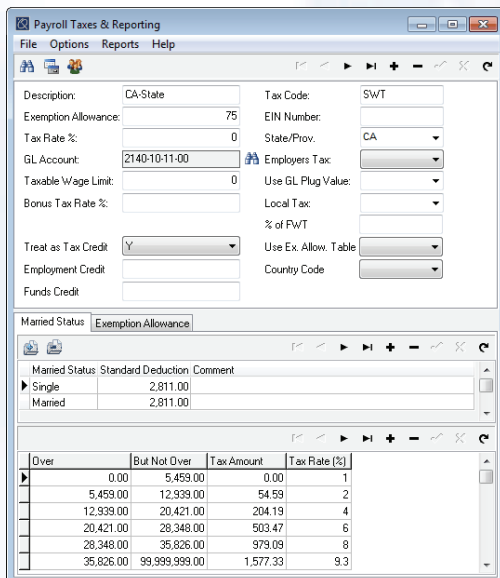
**Payroll Security** - The enhanced payroll security feature allows access rights to be granted to specific pay groups by a database administrator.

**Tax Tables** - Initial tax tables (federal and state) and annual updates are provided by IQMS. Import the tax tables automatically into the Payroll module or enter them manually. For EnterpriseIQ EPlant users, the ability to report payroll taxes for multiple federal tax IDs is included.

**Benefits and Deductions** - View benefit history with previous year cloning capability and track all accrual fields such as total accrued, hours taken, time left to take, etc. Standard deductions are also easily tracked, including 401K contributions and possible company matching, insurance fees, union dues, garnishments, etc.

**Reports and History** - Extensive built-in reports help track wage, benefit and tax history.

Yearly tax tables are provided by IQMS and can be automatically uploaded into your system for accurate functionality.



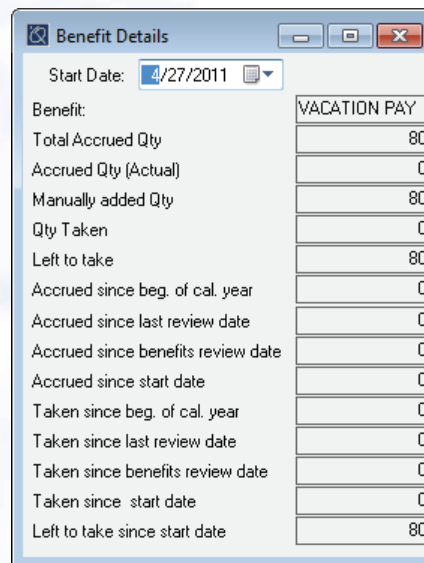
**Payroll Taxes & Reporting**

Description: CA-State Tax Code: SWT  
 Exemption Allowance: 75 EIN Number:  
 Tax Rate %: 0 State/Prov: CA  
 GL Account: 2140-10-11-00 Employers Tax  
 Taxable Wage Limit: 0 Use GL Plug Value:  
 Bonus Tax Rate %: Local Tax:  
 Treat as Tax Credit: Y Use Ex. Allow. Table  
 Employment Credit: Country Code  
 Funds Credit:

Married Status: Exemption Allowance

Married Status	Standard Deduction	Comment
Single	2,811.00	
Married	2,811.00	

Over	But Not Over	Tax Amount	Tax Rate (%)
0.00	5,459.00	0.00	1
5,459.00	12,939.00	54.59	2
12,939.00	20,421.00	204.19	4
20,421.00	28,348.00	503.47	6
28,348.00	35,826.00	979.09	8
35,826.00	99,999,999.00	1,577.33	9.3



**Benefit Details**

Start Date: 4/27/2011

Benefit: VACATION PAY

Total Accrued Qty	80
Accrued Qty (Actual)	0
Manually added Qty	80
Qty Taken	0
Left to take	80
Accrued since beg. of cal. year	0
Accrued since last review date	0
Accrued since benefits review date	0
Accrued since start date	0
Taken since beg. of cal. year	0
Taken since last review date	0
Taken since benefits review date	0
Taken since start date	0
Left to take since start date	80

Benefit details such as total vacation hours accrued, time taken and time left to take can all be tracked in the Payroll module. Roll this information into the Employee Self-Service Portal for easy employee visibility.